CLASSIFIED STAFF NEEDS ASSESSMENT APPLICATION

Name of Person Submitting Request:	Eddie Sanker
Program or Service Area:	Welding Technology Department
Division:	Applied Technology, Trans., & Culinary Arts
Date of Last Program Efficacy:	Spring 2011
What rating was given?	Continuation
Current number of Classified Staff:	FT: 0 PT: 0
Position Requested	Full Time Lab Assistant
Strategic Initiatives Addressed:	3,5,6

Replacement Growth

1. Provide a rationale for your request.

Primary reasons for requesting full time lab assistant:

- 1. Better overall safety
- 2. Efficient and safe movement of supplies and material
- 3. Maintenance and repair of lab equipment
- 4. Provide instructor more hands on time with individual students.
- 5. Manage and maintain growth
- 2. Indicate how the content of the latest Program Efficacy Report and current EMP data support this request How is the request tied to program planning? (reference the page number(s) where the information can be found on Program Efficacy).

FTEF data has always been high; reaching a height of 8.98 for the 08-09 academic year, and then leveling off at 6.59 for the 12-13 academic year. The decrease in FTEF can be attributed to removing sections during the 09-13 academic years. However, the department has revamped its curriculum to provide clear entry and exit points and logical pre-requisites. Enrollment is slowly rising.

3. Indicate if there is additional information you wish the committee to consider (*for example: regulatory information, compliance, updated efficiency, student success data, or planning, etc.*).

EMP – The WSCH/FTET is very high 631 for a lab intensive class.

4. What are the consequences of not filling this position?

Reducing the required high level of laboratory safety environment of a welding technology lab, significantly postponing movement of materials, supplies, repair, and maintenance of equipment; which causes in most cases additional expenses.